



Kingston Police

Public Agenda Information Report

To: Kingston Police Service Board
From: Adam MacIntosh, Chief of Police
Subject: Human Resources Monthly Report (May)
Date: June 12, 2026

Strategic Priority Alignment:

Administrative/Procedural

Recommendation:

That the Human Resources Monthly Report (May), Report Number 26-46, is for information only.

Background/Analysis:

This report provides a brief monthly overview of Human Resources activities for the month of May.

Total Positions

Total Resources	May 2026	January 2026	Net Change	Year to Date
Sworn	238	237	0	
Civilian	121	113	8	
Total	359	350	9	
Secondment / JFO	0	7	-7	

Job Posting / Resignations / Retirements / Hires / Transfers

	May 2026	Year to Date
External		
Job Competitions Posted	2	16
Civilian	2	14
Sworn	0	2
Offers Accepted	6	23
Civilian	3	12
Sworn	3	11
Members joined Kingston Police	6	30
Civilian	6	21
Sworn	0	9
Internal		
Competitions Posted	1	17
Civilian	1	8
Sworn	0	9
Promotions	0	0
Internal Transfers	5	39
Resignations	2	7
Retirements	1	5

External (May)

- Sworn Officers (New Recruit and Experienced)
- Front Desk & Records Clerk
- Human Resources Specialist – Programs & Systems

Financial Considerations:

N/A

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Exhibits Attached:

N/A