



Kingston Police

Public Information Agenda Report

To: Kingston Police Service Board

From: Adam MacIntosh, Chief of Police

Subject: Human Resources Monthly Report (March-April)

Date: May 21, 2026

Summary:

This report provides a brief monthly overview of Human Resources activities for the months of March and April 2026.

Total Positions

Total Resources	April 2026	January 2026	Net Change	Year to Date
Sworn	238	237	1	
Civilian	115	113	2	
Total	353	350	3	
Secondment / JFO	7	7	0	

Job Posting / Resignations / Retirements / Hires / Transfers

	March-April 2026	Year to Date
External		
Job Competitions Posted		
Civilian	7	12
Sworn		2
Offers Accepted		
Civilian	4	9
Sworn		8
Members joined Kingston Police		
Civilian	2	15
Sworn	8	9
Internal		
Competitions Posted		
Civilian	5	7
Sworn	7	9
Promotions		
Internal Transfers	19	34

Resignations	3	5
Retirements		4

External (March-April)

- Sworn Officers (New Recruit and Experienced)
- Director of Legal Services
- Facility & Fleet Assistant
- Summer Student
 - Information Technology
 - Accounting
 - Administrative Support

Resource Staff:

Tracy Ringrose, Director of Human Resources

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Contacts:

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