



Kingston Police

Public Agenda Information Report

To: Kingston Police Service Board

From: Adam MacIntosh, Chief of Police

Subject: *Public Sector Salary Disclosure Act* and Funding Requirement

Date: February 26, 2026

Strategic Priority Alignment:

Administrative/Procedural

Recommendation:

That the *Public Sector Salary Disclosure Act* and Funding Requirement, Report Number 26-10 is for information only.

Background/Analysis:

The Kingston Police Service Board (the “Board”) as the employer of members of the Kingston Police is required to file a report under the subject Act whenever it meets the funding requirements set out in section 2(2) of the Act. In 2025, our organization received the following grant revenue from the Province of Ontario, putting it within the parameters for reporting under the subject Act (in this case, receiving at least \$1 million).

Grant Program	Amount
CISO	\$8,000
Court Security and Prisoner Transportation Funding	\$1,599,614
Community Safety and Policing Grant (Local Priorities Funding Stream)	\$890,520
Community Safety and Policing Grant (Provincial Priorities Funding Stream)	\$112,500
Reduce Impaired Driving Everywhere (RIDE)	\$27,986

Youth in Policing Initiative	\$36,546
Next Generation 9-1-1	\$264,956
Mobile Crisis Response Team (MCRT) Enhancement Grant	\$89,417
Sub-total	\$3,029,539

Secondment Program	Amount
Bail Safety	\$96,647
Ontario's Strategy to End Human Trafficking	\$17,400
Provincial Human Trafficking Intel-Led Joint Forces Strategy	\$122,090
Provincial Strategy to Protect Children from Sexual Abuse & Exploitation on the Internet – A United Team Approach	\$156,500
Sub-total	\$392,637
Total	\$3,422,176

Accordingly, the Board will be required to file the Record of Employees' 2025 Salaries and Benefits, which will form part of the Salary Disclosure 2025 on the Ministry of Finance website on or about March 31, 2026.

We are grateful to the Province of Ontario for all of the grant funding received in support of our efforts to enhance police service to the community.

Financial Considerations:

See above.

Contacts:

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Exhibits Attached:

N/A