



# KINGSTON POLICE SERVICE BOARD

## Communicable Diseases (AI-008)

Adopted: January 29, 2026 (Res. 26-06)

Reviewed:

Revised:

Expires: Indefinite

Rescinds:

Legislation: Community Safety and Policing Act, 2019.

Occupational Health and Safety Act,  
1986

### 1. **Policy Statement**

The Kingston Police Service Board (the Board) is committed to protecting member health and safety by ensuring comprehensive measures are in place to prevent and manage occupational exposure to communicable diseases. The Board directs the Chief of Police to establish robust procedures, collaborate with health authorities, and provide ongoing training and resources, ensuring all members are equipped to handle potential exposures with the highest standards of care and confidentiality.

### 2. **Board Policy**

It is the policy of the Kingston Police Service Board with respect to communicable diseases that the Chief of Police will:

a) Develop and maintain written procedures that are consistent with:

- I. Ministry of Solicitor General directives;
- II. Any direction provided by the Local Public Health Unit;
- III. Ontario Public Health Standards Exposures of Emergency Service Workers (ESW) to Infectious Disease Protocol; and

IV. The most recent edition of the Ministry of Health and Long-Term Care's *Preventing and Assessing Occupational Exposures to Selected Communicable Diseases - An Information Manual for Designated Officers*.

- b) Designate and train one or more members as a Communicable Disease Coordinator(s);
- c) Ensure that each Communicable Disease Coordinator(s) act as the liaison with the local Public Health Unit;
- d) Ensure the Communicable Disease Coordinator(s) comply with Ontario Public Health Standards Exposures of Emergency Service Workers (ESW) to Infectious Disease Protocol;
- e) Ensure that each Communicable Disease Coordinator is provided with a copy of the most recent edition of the Ministry of Health and Long-Term Care's *Preventing and Assessing Occupational Exposures to Selected Communicable Diseases - An Information Manual for Designated Officers*;
- f) Work, where possible, with the local medical officer of health, to develop a post-exposure plan that addresses roles and responsibilities, reporting protocols, medical evaluation, intervention, confidentiality, access to treatments, and follow-up support for workers who have suffered a high-risk occupational exposure to a communicable disease; and
- g) In collaboration with the appropriate City of Kingston authorities, will develop a plan to ensure the availability of personal protection equipment in the case of a large-scale health emergency (e.g., pandemic).

"Original signed by Chair"  
Chair

"Original signed by Administrator"  
Administrator