

KINGSTON POLICE SERVICE BOARD
MEETING NUMBER 25-12

Public Meeting Agenda – Thursday, October 23, 2025, at 12:00 noon at
Kingston Police Headquarters, William Hackett Boardroom

[Join the meeting now](#)

Meeting ID: 236 859 378 202

Passcode: 9Fo9nh68

- 1. Call the Meeting to Order and Roll Call**
- 2. Election of Chair (to fill vacancy)**
- 3. Presentation/Briefing**
- 4. Disclosure of Conflict of Interest**
- 5. Approval of Agenda**
- 6. Adoption of Minutes**

Adoption of minutes of meeting number 25-11 held on September 25, 2025.

7. Communications

a. Ontario Association of Police Service Boards

- (1) OAPSB Quarterly Newsletter is Here - Fresh Insights, Tools, and Events for Your Board.
- (2) OAPSB Zone 2 Meeting Minutes from September 19, 2025, meeting held in Hawkesbury, together with the update of the Inspectorate of Policing and the Strengthening Relationships presentation.
- (3) OAPSB October Update: Events, Learning, and Member Connections

b. Inspectorate of Policing

- (1) Inspector General Memo #7: Release of the Inspectorate of Policing's Risk Based Compliance and Enforcement Framework

8. Delegations

None

9. Information Reports

- a. [Report Number 25-67 – Q3 Statistical Report](#)
- b. [Report Number 25-68 – Workforce Demographics Report](#)
- c. [Report Number 25-69 – Requests made pursuant to Section 19 of the Community Safety and Policing Act, 2019.](#)

10. Recommendation Reports

- a. [Report Number 25-59 – Reporting and Information Sharing Policy](#)

Proposed Recommendation:

That the Kingston Police Service Board adopts the Reporting and Information Sharing Policy as presented in Report Number 25-59; and

That the Board authorizes the Chair and the Board Administrator to work with the appropriate staff at the City of Kingston to finalize and execute the Information Sharing Protocol in accordance with Section 41 of the *Community Safety & Policing Act, 2019*.

- b. [Report Number 25-66 – Amendment to By-Law 24-01 being a By-Law to Establish the Board's Hiring Committee](#)

Proposed Recommendation:

That the Kingston Police Service Board approve an amendment to By-Law 24-01 being a by-law to establish the board's Hiring Committee, as amended, to add a community member to the composition; and

That the Kingston Police Service Board appoint **Jarrold Stearns** as the community member of the Hiring Committee, effective immediately, for the duration of the ongoing Chief of Police recruitment.

11. Motions

12. Ratification of Motions

13. New Business

14. Move to In-Camera

The Board moves into In-Camera Session to discuss the following matters:

- a) Litigation or potential litigation affecting the board, including matters before administrative tribunals – Statement of Claim
- b) Labour relations or employee negotiations – Kingston Police Seniors Association
- c) Security of property of the Board – Cyber Incident
- d) Security of property of the Board – Court Houses
- e) Personal matters about an identifiable individual, including members of the police service or any other employees of the board