



Kingston Police

Public Agenda Information Report

To: Kingston Police Service Board

From: Scott Fraser, Chief of Police

Subject: Aggregate Discipline & Public Complaints

Date: July 7, 2025

Information:

That the Aggregate Discipline & Public Complaints Report, Report Number 25-43 is for information only.

Disciplinary Measures & Hearings:

In accordance with section 215 of the *Community Safety and Policing Act* (the Act), and O.Reg. 90/24, the Chief of Police must report the following information, regarding disciplinary measures and hearings, to the Police Service Board:

1. Each Provision of Ontario Regulation 407/23 (Code of Conduct for Police Officers) made under the Act under which a disciplinary measure was imposed, which type of measure was imposed, and the number of times each type of measure was imposed in relation to the provision:
 - Result: One disciplinary measure – Informal Resolution regarding Performance of Duties
2. The number of times a disciplinary measure was imposed:
 - i. Under section 200 of the Act (suspension, forfeit of pay, reprimands), without a hearing under section 201 of the Act;
 - ii. Under section 200 of the Act, following a hearing under section 201 of the Act; or
 - iii. Following a hearing under section 202 of the Act (termination or demotion).
 - Result: One disciplinary measure imposed under subsection i

3. If a disciplinary measure referred to in paragraph 1, 2 or 3 of subsection 200(1) of the Act was imposed, for each paragraph:
 - i. The average number of days or hours, and
 - ii. The total number of days or hours.
 - Result: Forfeiture of 5 days pay (40 hours)
4. Any imposition of a disciplinary measure under section 200 of the Act without a hearing under section 201 of the Act in a previous period that was upheld, varied or overturned following a hearing during the period covered by the report, and information respecting any consequent effect on information included in a previous report:
 - Not Applicable

Public Complaints:

During the period January 1 to June 30, 2025, there were 31 public complaints under Part X of the *Community Safety and Policing Act* received by Professional Standards.

1. Status of Investigations

The status of the 31 complaints are as follows:

Resolved	Unsubstantiated	2
	Substantiated	0
	Screened out by LECA ¹ : not in the public interest / frivolous / over 6 months	20
	Informal Resolution (IR)	2
	Early Resolution (ER)	1
	Withdrawn	0
Unresolved	Under investigation or not yet concluded	6
Total		31

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¹ It should be noted that if a complaint is screened out by LECA, the complaint will still be reviewed and may be investigated by the Kingston Police if deemed necessary. Please see Appendix A for the LECA screening criteria, as available at www.leca.ca.

2. Classification of Allegations

The classification² of the 11 screened in public complaints received between January 1 and June 30, 2025, are detailed below:

Interactions with the Public (CSPA)	6
Unnecessary Exercise of Authority / Use of Force	2
Neglect of Duty	3

3. Status of Investigations from 2024

All 2024 public complaint investigations have been completed.

4. Local Response Summary Reports

Pursuant to section 197 of the CSPA local complaints must be reported to LECA. A Local Response Summary report is filed when a complainant requests a local resolution, outside of the formal complaint process.

There were 5 Local Response Summary reports filed during the period January 1 to June 30, 2024.

Contact:

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² The primary substantive issue alleged in the complaint.