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KINGSTON POLICE

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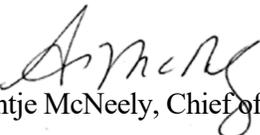
To our Kingston community:

On behalf of all members of the Kingston Police, we would like to reassure our community that we are here to serve and protect all citizens in our beautiful city and we value the rich partnerships and relationships we have developed with you over the years. We are proud to have been your police service since 1841, and we will continue to earn your respect, trust, and confidence in policing by adhering to our values: Respect, Integrity, Professionalism, Partnership, Leadership, and Excellence.

Time and again in our world we see violent and racist behaviours, both overt and subtle, demonstrated towards persons of colour and Indigenous peoples by those who hold power and privilege, including some in law enforcement. These behaviours have no place in our society; they are not condoned in our community; and they have no place in law enforcement.

The Kingston Police are committed to being part of a culture of change. We stand united and in solidarity with our community and those experiencing racism and discrimination in all its ugly forms. It is important for us to listen to and learn from your experiences; addressing our own biases and privilege through meaningful and honest dialogue will continue to be part of our continual learning within our organization and will help ensure that we have a workplace that embraces diversity, equity, and inclusion. This principle encompasses not only gender and cultural diversity but also diversity of thought and a culture of acceptance.

The death of George Floyd has brought many together to hold vigils and demonstrations to show solidarity with those who suffer from racist behaviours, and we acknowledge your right to bring these important issues to the forefront respectfully and peacefully. We will be there to support you in your efforts to promote healthy dialogue and to keep everyone safe. During these unprecedented times, I am reminded that we are a caring community with strength in leadership throughout KFL&A. We are all in this together, and we must have respect for all as we walk side by side into the future.


Antje McNeely, Chief of Police


Christopher Scott, Deputy Chief


Brian Begbie, Inspector


Daniel Mastin, Inspector


Carolyn Rice, Inspector


Cameron Gough, President, Kingston Police Association