



## MEMORANDUM

To: Chair and Members, Police Services Board  
From: Christopher Scott, Deputy Chief  
Date: 2020-02-19  
Re: *Public Sector Salary Disclosure Act* and Funding Requirement

As you know, the Board as the employer of members of the Kingston Police is required to file a report under the subject Act whenever it meets the funding requirements set out in section 2(2) of the Act. In 2019, our organization received the following grant revenue from the Province of Ontario, putting it within the parameters for reporting under the subject Act (in this case, receiving at least \$1 million).

<b>Grant Program</b>	<b>Amount</b>
Bail Safety (seconded position)	96,647.00
CISO	8,000.00
Community Safety and Policing Grant (Local Priorities Funding Stream)	534,702.00
Ontario Police College (secondment)	132,840.00
Policing Effectiveness and Modernization Grant	285,174.40
Proceeds of Crime—Front-Line Policing Grant Program	41,160.00
Provincial Strategy to End Human Trafficking	17,400.00
Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet (includes seconded position)	156,500.00
Reduce Impaired Driving Everywhere Program	36,337.32
Repeat Offender Parole Enforcement Unit (secondment)	190,622.31
Youth in Policing Initiative	25,071.00
<b>Total</b>	<b>\$1,524,454.03</b>

Accordingly, the Board will be required to file the Record of Employees' 2019 Salaries and Benefits, which will form part of the Salary Disclosure 2019 on the Ministry of Finance website on or about March 31, 2020.

We are grateful to the Province of Ontario for all of the grant funding received in support of our efforts to enhance police service to the community.

  
Christopher Scott  
Deputy Chief