

**Minutes of a Meeting of the Kingston Police Services Board
Held on Thursday, November 17, 2022, at 12:00 pm
Via Webinar Hosted at Kingston Police Headquarters**

IN ATTENDANCE VIA ELECTRONIC PARTICIPATION

PRESENT: Jarrod Stearns, Chair
Jamshed Hassan
Christian Leuprecht
Councillor Jeff M^cLaren
Antje McNeely, Chief
Scott Fraser, Deputy Chief
Fred Kaustinen, Consultant
Lorie Sargeant, Secretary
John Howes, Director of Finance
TJ Romaniuk, Secretary to the Chief of Police; and
Members of the Public and Media

ABSENT: Councillor Bridget Doherty, Vice Chair (term expired November 14, 2022)

The Chair called the meeting to order at 12:02 pm.

1. **PRESENTATION**

Chief McNeely presented the proposed 2023 Kingston Police Budget which is posted to the website.

2. **DISCLOSURE OF CONFLICT OF INTEREST**

The members confirmed that there were no conflicts of interest to report.

3. **APPROVAL OF AGENDA**

Moved by Dr. Leuprecht
Seconded by Councillor M^cLaren

That the agenda be approved.

Carried

4. **ADOPTION OF MINUTES**

Moved by Mr. Hassan
Seconded by Councillor M^cLaren

That the minutes of Special Meeting 22-16 held on October 26, 2022 be adopted.

5. COMMUNICATIONS

Moved by Dr. Leuprecht
Seconded by Mr. Hassan

That the following communications from the Ministry of the Solicitor General, CAPG and OASPB be received.

- a. Ministry of the Solicitor General
- (1) ADM Public Safety Division Memorandum 22-0077 issued October 24, 2022 advising that November 6 to 12, 2022 has been designated Crime Prevention Week in Ontario with a provincial theme, **“Safer. Stronger. Together.”**
 - (2) ADM Public Safety Division Memorandum 22-0078 issued October 28, 2022, advising that the Criminal Intelligence Service Ontario (CISO) is seeking an experienced sergeant or detective to join their team as the Provincial Coordinator – Undercover Operations. Application deadline is .a,
 - (3) ADM Public Safety Division Memorandum 22-0079 issued October 28, 2022 sharing a communication regarding an update to previously issued Direction of the Attorney General as to the disposition of property ordered forfeited under s.164.2 of the *Criminal Code*.
 - (4) ADM Public Safety Division Memorandum 22-0080 issued November 1, 2022 with respect to Solicitor-Client communications and a reminder to all police services that conversations between individuals and their legal counsel must not be listened to or recorded by police services in any manner.

- b. Canadian Association of Police Governance
 - (1) Email from Rebecca Boss dated October 25, 2022 with respect to a note from Dr. Turner regarding the recent CAPG October webinar on Data-Led Innovations & Emerging Social Trends.
- c. Ontario Association of Police Services Boards
 - (1) Minutes of the OAPSB meeting held on September 17, 2022.

Carried

6. **DELEGATIONS**

Nil.

6. 7. **REPORTS**

Nil.

7. 8. **MOTIONS**

Nil

8. 9. **NEW BUSINESS.**

- a. Chief McNeely thanked Councillor Bridget Doherty for her time spent on the Kingston Police Services Board and what she brought to the Board with her helpful insights and informative decision making skills. Chief McNeely relayed that it was a pleasure working with Bridget and wished her all the best in her future endeavours.

Chair Stearns reiterated the Chief's comments and thanked Bridget for being a member of the Board.

- b. Chief Antje McNeely announced her retirement effective December 31, 2023, with the following statement:

"I am announcing my retirement as of December 31, 2023, having proudly served over 38 years of service with the Kingston Police; 7 years as Deputy Chief and 5 years as Chief of Police.

Throughout my tenure as Chief, I have been committed to the promotion of equity, diversity and inclusion as well as member wellness within our organization and to emphasize a holistic approach to community safety and well-being. We cannot do it alone, as it requires police working together with our community and partners to understand and address the root causes of societal issues.

It has been an honour to work with each and every member of our service, and I'm incredibly proud of the work they do each and every day, 365 days a year, in keeping our community safe. I'd also like to thank the members of the Kingston Police Services Board - present and past; our Police Association; and our community for their confidence and support during my tenure as Chief."

The Board Chair responded with the following statement:

"Chief McNeely has held a number of positions in the Police Service, and has been Chief since 2018. She has loyally served the people of Kingston and has been a champion of diversity and equality, both internally and externally. She has been a strong advocate for disadvantaged persons and underrepresented groups.

Chief McNeely will be remembered for reaching out and collaborating with external agencies and initiatives, like *Kingston Speaks Inclusion*, to address inequities and the root causes of crime.

The Kingston Police Services Board wishes Chief McNeely all the very best in her future endeavours."

9. **MOVE TO IN-CAMERA.**

Moved by Councillor M^cLaren
Seconded by Dr. Leuprecht

That the Board move in-camera after a ten (10) minute break.

Carried

Regular session ended at 12:55 pm.

Chair

Secretary