

**Minutes of a Meeting of the Kingston Police Services Board
Held on Thursday, June 16, 2022, at 12:00 Noon
Via Webinar Hosted at Kingston Police Headquarters**

IN ATTENDANCE VIA ELECTRONIC PARTICIPATION

PRESENT: Jarrod Stearns, Chair
Councillor Bridget Doherty, Vice Chair
Christian Leuprecht
Councillor Jeff M^cLaren
Antje McNeely, Chief
Scott Fraser, Deputy Chief
Graham Wight, Police Services Advisor
Fred Kaustinen, Consultant
Lorie Sargeant, Secretary
Presenter: Constable Vanessa Gerasimow; and
Members of the Public and Media

ABSENT: Jamshed Hassan

The Chair called the meeting to order at 12:06 pm.

PRESENTATION

1. The Chair invited Chief McNeely to introduce Constable Vanessa Gerasimow to lead a presentation with respect to Equity, Diversity, Inclusion and Indigenization (EDII). The [presentation](#) has been posted to the Board's web pages.

DISCLOSURE OF CONFLICT OF INTEREST

2. The members confirmed that there were no conflicts of interest to report.

APPROVAL OF AGENDA

3. Moved by Councillor M^cLaren
Seconded by Councillor Doherty

That the agenda, as amended, be approved.

Carried

ADOPTION OF MINUTES

4. Moved by Councillor Doherty
Seconded by Councillor M^cLaren

That the minutes of Meeting 22-08 held on May 19, 2022 be adopted.

Carried

COMMUNICATIONS

5. The following communications were received.

The Chair asked the board members if there were any questions with respect to any of the following communications received from the Ministry of the Solicitor General, Ontario Association of Police Services Board and the Ontario Human Rights Commission. Seeing none the Chair proceeded with the next agenda item.

- a. Ministry of the Solicitor General

- (1) Reminder dated May 18, 2022 with respect to the invitation to participate in the research project with Dr. Tarah Hodgkinson (Wilfrid Laurier University) and Dr. Tullio Caputo (Carleton University).
- (2) Email dated May 24, 2022 with respect to sponsorship opportunity at the CAPG Conference 2022 in Saskatoon.
- (3) ADM Public Safety Division Memorandum 22-0054 dated May 25, 2022 regarding clarification with respect to replacement informations.
- (4) ADM Public Safety Division Memorandum 22-0055 dated May 27, 2022 regarding amendments to regulations under the *Firearms Act: SOR/2022-91* that came into effect on May 18, 2022. Amendments regarding licence verification and business record-keeping will have an impact on law enforcement.
- (5) ADM Public Safety Division Memorandum 22-0056 dated May 30, 2022 regarding amendments related to vehicle emissions and vehicle inspection stations.
- (6) ADM Public Safety Division Memorandum 22-0057 dated June 6, 2022 reminding all police services to update and submit their requests for positions on the September 2022 intake of the Basic Constable Training Program (September 14 – December 9, 2022). All requests must be submitted no later than June 24, 2022.

- (7) Email dated June 6, 2022 from the Office of the Chief Coroner with respect to jury recommendations at the inquest into the death of Quinn MacDougall.
- b. Ontario Association of Police Services Boards
 - (1) Email dated May 30, 2022 from the Chair, OAPSB Zone 2 providing his thoughts on the highlights of the 2022 OASPB Spring Conference.
- c. Ontario Human Rights Commission
 - (1) Registration for special conference to mark the 60th anniversary of Ontario's *Human Rights Code* and to explore new directions for human rights law and policy, Thursday June 23, 2022 at 9:00 am.
 - (2) Email dated June 6, 2022, marking the anniversary of the Afzaal family killings in London, Ontario.

DELEGATIONS

6. Nil.

REPORTS

7. Nil

MOTIONS

8. Moved by Councillor M^cLaren
Seconded by Councillor Doherty
 - a. **That**, subject to the approval of the Ministry of the Solicitor General, the Kingston Police Services Board reappoint Zachary Stephen Griffin, John Donald Knight, Christopher Alexander McFie, Michael Jonathan Scott, Tracey Lynn Swift and appoint Chad Mandigo as special constables of the Kingston Police for the purpose of searching, guarding, and controlling of prisoners; providing security at premises or places occupied or utilized as courts; service of summonses, subpoenas, and other legal documents in the counties of Frontenac and Lennox & Addington; transporting prisoners and executing warrants of committal within the province of Ontario; providing crime scene security; and assisting with traffic direction under the supervision of a police officer.

**Carried
(22-40)**

Moved by Councillor M^cLaren
Seconded by Councillor Doherty

- b. **That** the Kingston Police Services Board appoint Bradley Barkley as an officer of the Kingston Police effective June 27th, 2022.

**Carried
(22-41)**

Deputy Chief Fraser provided the following brief biography for new recruit Bradly Barkley:

Constable Bradley Barkley joins Kingston Police after over two years with Halton Police. Hailing from Mallorytown, Bradley volunteered as a fire fighter with the Front of Yonge Fire Department and as a volleyball coach at Thousand Island Secondary School (2017-19). He also volunteered with the Brockville Police for their Halloween Patrol in 2016 and 2017. Shortly after finishing high school, he obtained a Police Foundation Diploma from St. Lawrence College (Brockville) and was placed on the Dean's List for academic achievement. We are excited to welcome Bradley to the Kingston Police.

STAFFING UPDATES

9. Chief McNeely provided the following brief biographies on the recent promotion of Staff Sergeant Brian Pete to the rank of inspector and of Sergeant Jeff Thompson to the rank of staff sergeant.

Brian commenced his policing career with the Peel Regional Police in October 1999 after attaining a Bachelor of Education degree from McGill University and joined the Kingston Police in December 2001. Brian was promoted to Sergeant in January 2010 and to Staff Sergeant in January 2017, and has been assigned to various duties within Uniformed Patrol, Criminal Investigations (including as part of the Cold Case Squad created in 2006 to commence a review of all old death investigations in view of the advances made in DNA, technology, etc.), Special Services, and Court Services. He was presented with the 2010 Kingston Police Leadership Award for fostering an atmosphere of trust and professionalism. As Inspector, Brian is in charge of the Investigative Services Division, which is comprised of the Criminal Investigations Unit and Special Services Unit.

Jeff started his policing career with Kingston Police in 2003 after attaining a Bachelor of Arts in Political Science from Queen's University. Jeff was promoted to Sergeant in 2018, and has been assigned to Uniformed Patrol, Criminal Investigations, Special Services, Communications, and most recently, Professional Standards & Quality Assurance throughout his nearly 20 year career. From January 2014 to February 2015, he was seconded to the Correctional Service of Canada, acting at the Community Correctional Liaison Officer. As Staff Sergeant, Jeff is in charge of the Professional

Standards Unit.

The Kingston Police Services Board congratulated the officers on their promotions effective on May 6, 2022.

NEW BUSINESS

10. Nil

MOVE TO IN-CAMERA SESSION

11. Moved by Councillor Doherty
Seconded by Councillor M^cLaren

That the Board move to in-camera session after a five minute break.

Carried

The regular meeting ended at 12:58 pm.

Chair

Secretary