

**Minutes of a Meeting of the Kingston Police Services Board
Held on Thursday, January 20, 2022, at 12:00 Noon
Via Webinar Hosted at Kingston Police Headquarters**

IN ATTENDANCE VIA ELECTRONIC PARTICIPATION

PRESENT: Jarrod Stearns
Councillor Bridget Doherty
Jamshed Hassan
Christian Leuprecht
Councillor Jeff M^cLaren
Antje McNeely, Chief
Scott Fraser, Deputy Chief
Sergeant Jeff Thompson
Lindsey Gray, Police Services Advisor
Fred Kaustinen, Consultant
Lorie Sargeant, Secretary
Members of the Public and Media

1. The Chair called the meeting to order at 12:05 pm.

DISCLOSURE OF CONFLICT OF INTEREST

2. The members confirmed that there were no conflicts of interest to report.

ELECTION OF CHAIR AND VICE-CHAIR (This item was deferred from meeting 22-01)

3. In accordance with the Board's Rules of Procedure By-Law, the chair was vacated, and the Secretary to the Board called for nominations for the positions of Chair and Vice Chair for 2022.

Moved by Councillor M^cLaren
Seconded by Councillor Doherty

That Mr. Jarrod Stearns be nominated for the position of Chair for 2022.

**Carried
(22-06)**

There were no further nominations.

Moved by Councillor M^cLaren
Seconded by Mr. Hassan

That nominations for the position of Chair be closed, thereby confirming the election of Mr. Jarrod Stearns as Board Chair for 2022.

Carried

(22-07)

4. Moved by Mr. Hassan
Seconded by Councillor M^cLaren

That Councillor Bridget Doherty be nominated for the position of Vice-Chair for 2022.

**Carried
(22-08)**

There were no further nominations.

- Moved by Mr. Hassan
Seconded by Dr. Leuprecht

That nominations for the position of Vice-Chair be closed, thereby confirming the election of Councillor Bridget Doherty as Board Vice-Chair for 2022.

**Carried
(22-09)**

The Secretary declared the nominations closed and turned the meeting over to the Chair.

APPROVAL OF AGENDA

5. Moved by Councillor M^cLaren
Seconded by Mr. Hassan

That the agenda be approved as amended by the addendum.

Carried

ADOPTION OF MINUTES

6. Moved by Councillor M^cLaren
Seconded by Mr. Hassan

That the minutes of Meeting 22-01 held on December 16, 2021 be adopted.

Carried

COMMUNICATIONS

7. With respect to the ADM Public Safety Division Memorandum 21-0123 dated December 16, 2021, regarding *Liquor Licence and Control Act, 2019 (LLCA)* – Special Constable Appointments, Chief McNeely relayed that on November 29, 2021 the *Liquor Licence Control Act, 2019* and its regulations came into force and the *Liquor Licence Act, (LLA)* together with its regulations was repealed. Chief McNeely clarified that special constable

appointments that grant the powers of a police officer under the *Liquor Licence Act* remain valid under the new Act. She reminded the Board that it is the board's responsibility to request an amendment to the appointment of the special constables if their roles and responsibilities have changed.

8. Regarding ADM Public Safety Division Memorandum 21-0124 dated December 18, 2021, regarding Amendments to O. Reg. 364/20 (ROA) Rules for Areas at Step 3 and at the Roadmap Exit Step – Updated Capacity Limits for Businesses and Social Gatherings, Chief McNeely noted that due to the Omicron variant challenges restrictions came into effect on December 18, 2021 including fifty (50) percent capacity limits in the indoor areas of certain businesses if the maximum capacity of the business was one hundred (100) or more people, such as meeting spaces, sports facilities, concert, cinema, theatre venues, etc. She further noted that additional capacity restrictions came into effect on December 19, 2021 regarding indoor settings such as restaurants and bars, retailers and indoor gyms, etc. Chief McNeely also mentioned that social gatherings were reduced to ten (10) people for indoor settings and twenty-five (25) people for outside gatherings.
9. With respect to ADM Public Safety Division Memorandum 21-0125 dated December 20, 2021, regarding Inspector General of Policing Announcement, Chief McNeely shared that effective January 1, 2022, Inspector General Devon Clunis retired to focus on his health and family and that Deputy General Ken Weatherill assumed the interim role as Inspector General.
10. Regarding ADM Public Safety Division Memorandum 21-0127 dated December 31, 2021, regarding Basic Constable Training Program – January Intake Delay, Chief McNeely informed the Board that the January 12, 2022 Ontario Police College intake has been delayed to February 7, 2022, which will be an on-line session until March 4, 2022. The in-person practice skills training at the Ontario Police College will commence from March 9, 2022 to May 6, 2022.
11. Regarding ADM Public Safety Division Memorandum 21-0128 dated December 31, 2021, regarding Omicron Variant of COVID-19 and New Testing and Updated Isolation Guidance, Deputy Chief Fraser relayed that individuals with COVID-19 should isolate for five (5) days if they are fully vaccinated or under the age of twelve (12), and if their symptoms are improving for at least twenty-four (24) hours.
12. With respect to ADM Public Safety Division Memorandum 22-0001 dated January 4, 2022 regarding amendments to O. Reg. 263/20 (Rules for Areas at Step 2) under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020*, Deputy Chief Fraser noted that this Order came into effect on January 5, 2022 and includes emergency child-care provided at no cost for all eligible police personnel and special constables for as long as schools are operating remotely. He further noted that the Order provided additional highlights which include Ontario schools moved to remote learning until at least January 17, 2022; closure of indoor areas including: indoor dining, meeting spaces, gyms as well as 50% capacity limits to certain indoor settings such as retailers, personal care services,

libraries and community centres; and that indoor social gatherings are reduced to five (5) people and outdoor gatherings are reduced to ten (10) people.

13. With respect ADM Public Safety Division Memorandum 22-0002 dated January 11, 2022 regarding Drug Impaired Driving Detection Training – 2021/22 – Eligible Expenses and Submission Processes, Deputy Chief Fraser relayed that enhanced funding will continue to be available for drug impaired driving in terms of training and equipment. He shared that Kingston Police has applied to host a Standardized Field Sobriety Testing and Training this spring.
14. The Chair noted the following communication received from the Canadian Association of Police Governance (CAPG):
 - a) CAPG Call for Resolutions. Resolution deadline is May 31, 2022.

DELEGATIONS

15. Nil.

REPORTS

16. Statistical Report

Chief McNeely noted that the Year-End Statistical Report for January to December 2021 compared statistics with other years and that the overall calls for service in 2021 had totalled 48,893. She provided the following summaries for 2021 trends:

From the broader categories, Crimes Against Persons have steadily increased from 2016 with an increase of 10% over 2020, with drivers being increases in criminal harassment, harassing phone calls and threats. Chief McNeely relayed that the changes in these categories may be reflective of the impact of COVID on mental wellness of persons and the stress and anxiety due to impacts of isolation and disruption of normal routines, and the ongoing pandemic with fluctuating restrictions, remote work and job loss.

She also indicated that frauds have steadily increased from 2016 to 2021 and reminded the Board of the recent “taxi scam” and other scams such as phishing email impersonations, telephone scams and Canada Border Agency scams.

Chief McNeely noted that while property crimes decreased, including break and enters and other thefts which include shoplifting, drug offences increased overall by 15% over last year. She indicated that the increase in drug offences were a result of the Police Drug Unit’s enhanced enforcement strategy on street level drug trafficking in fentanyl in particular but also crystal meth and other illicit drugs.

Chief McNeely noted that criminal code traffic offences such as dangerous driving, prohibited driving, impaired driving and fail to remain have increased.

She further relayed that calls for service have increased steadily, with a 5% increase over last year. Police Services has received 48,893 calls for service, approximately 1,500 mental health calls and 58,778 9-1-1 calls.

Dr. Leuprecht asked what opportunities exist to reduce calls for service and divert calls for service away from police for calls that are not policing matters and pose a considerable burden and challenges for police members.

Chief McNeely explained that the Police has entered into a MOU with Addictions and Mental Health in terms of diverting lower calls for service for persons in crisis where there is not a danger to the public or persons themselves. She conveyed that this pilot program commenced this week, after all the proper training had been completed to divert the appropriate calls. She also indicated that the Police are working with community partners with respect to by-laws regarding nuisance parties, encampments and homelessness allowing some of these calls to be diverted.

17. Annual Report on O.Reg. 58/16 – Collection of Identifying Information on Certain Circumstances – Prohibition and Duties

Sergeant Thompson was invited to speak to the report on O.Reg. 58/16, Collection of Identifying Information in Certain Circumstances - Prohibition and Duties and he confirmed that there had been no collections or attempted collections of identifying information that triggered the legislation within 2021.

18. Administration of Public Complaints

Sergeant Thompson reviewed the 2021 Year-End Report on Administration of Public Complaints prepared by Acting Inspector Murdock. He noted that sixty (60) complaints had been received from January 1, 2021 to December 31, 2021 representing an increase of thirty-four (34) for the same period in 2020. He noted that there are no outstanding complaints from 2020. With respect to local inquiries which must be reported to the Office of the Independent Police Review Director (OIPRD) pursuant to O.Reg. 263/09, Sergeant Thompson relayed that eleven (11) had been filed in 2021, being a slight increase from nine (9) filed in 2020. He relayed that while there were eleven (11) local inquiries filed, seven (7) were found to be unsubstantiated and four (4) were resolved informally. He noted that the breakdown of the complaint areas were five (5) for discreditable conduct, one (1) for policy/service delivery, two (2) for neglect of duty and three (3) for unsatisfactory work performance. He also relayed that there are no Local Inquiry investigations underway.

Sergeant Thompson relayed that there are no matters currently before a *Police Services Act* disciplinary hearing.

MOTIONS

19. Deputy Chief Fraser provided the following bios for new recruits, Kiara MacRury and Nathan Emo.

Kiara comes to us after a substantial ten year career with Corrections Canada, where she has worked as a Corrections Officer in the Joyceville (Kingston), Warkworth (Campbellford), and most recently Milhaven (Bath) institutions. Prior to starting with Corrections, Kiara pursued her interest in law enforcement by obtaining a Bachelors of Honours in Criminal Justice Public Policy from Guelph University. During the summer break of her last two years in University, she worked as a Student Environmental By-law Officer with the City of Hamilton which furthered her experience and skills for a career in law enforcement. While with Corrections, Kiara volunteered as part of the Employee Assistance Program and the Critical Incident Stress Management Team.

After 11 years of Military Service, Nathan has decided to transition to policing. During his time with the Military, Nathan has served in various roles, including Military Police Patroller (Egypt), Operations NCO (Ottawa), and Operations and Training Clerk (Ottawa). He is currently a Master Corporal, and has completed numerous advanced courses, such as the Tactical Aircraft Security Officer course and the Army Junior Leadership Course. He has also been a recipient of the Canadian Peacekeeping Service Medal, as well as the Multinational Force & Observers Medal. Nathan's volunteer work has followed his career interests, being a trained and certified Medical First Responder with St John Ambulance, and helping to organize and coordinate initiatives for the Military Police Fund for Blind Children.

- a. Note: Dr. Leuprecht called a point of order regarding voting by email.

It is requested that the Kingston Police Services Board ratify a motion passed by a poll of a quorum of Board members on December 23, 2021, pending the next regular meeting, to appoint Kiara MacRury and Nathan Emo as officers of the Kingston Police effective January 4, 2022.

Deputy Chief Fraser provided the following bio for new recruit, Zachary DeSousa.

Zachary joins us after nearly five years with the Belleville Police Service, where he excelled in his role as a uniformed patrol officer. He completed numerous training courses, including R2MR, LEAD, Standard Field Sobriety Testing, Scenes of Crime Officer, while also receiving the Fitness PIN for every year of service. Joining Kingston Police signifies a return to his roots, as Zachary has many deep ties to the Kingston community, having spent his formative years in the area. Along with being a goaltender for the Amherstview Jets Empire B Hockey Club from 2007-2012, he volunteered as a goalie instructor at try-outs and practices. His volunteer experience also includes food packaging at Partners in Mission Food Bank, mail delivery at Hotel Dieu Hospital, and recycling duties at Kingston Seniors Centre. Most notably, Zachary was selected to carry

the Olympic Torch in Hull, Quebec in December 2009 as part of the Vancouver Winter Olympics Torch Relay.

- b. Moved by Councillor M^cLaren
Seconded by Mr. Hassan

That the Kingston Police Services Board appoint Zachary DeSousa as an officer of the Kingston Police effective February 1, 2022.

**Carried
(22-10)**

Deputy Chief Fraser provided the following bio for new recruit, John Theriault.

John has spent the past eight (8) years honing his law enforcement skills with the Edmonton Police Service, specializing in digital forensics since 2018. He holds an A+ certification through CompTIA and has received training from the Canadian Police College on computer forensics, mobile device acquisitions and analysis, internet evidence analysis, and network investigative techniques. Prior to joining the Edmonton Police Service, John obtained his Police Foundations Diploma with distinction from Trios College in Oshawa. Throughout the years, he has volunteered with the Peterborough Pride Parade, Champions for Youth, Peterborough County OPP Auxiliary, Edmonton Pride Parade, Scouts Canada, and most recently, Second Chance Animal Rescue Society where he fosters and cares for rescued dogs, along with interviewing potential adopters.

- c. Moved by Councillor M^cLaren
Seconded by Mr. Hassan

That the Kingston Police Services Board appoint John Theriault as an officer of the Kingston Police effective March 7, 2022.

**Carried
(22-11)**

UNFINISHED BUSINESS

20. **Chief's Performance Review and Strategic Planning.** The Chair noted that these are two separate items and that the Chief's Performance Review is in progress. With respect to Strategic Planning, he mentioned that the Strategic Planning Committee is meeting on a monthly basis.

NEW BUSINESS

21. **Staffing Update:** Chief McNeely noted the following retirements and resignations and provided the following summaries of their careers.

Retirements of Donna Harrington, civilian employee (November 1, 2021); Sergeant Stephen Saunders (November 30, 2021); Constable Terri Kennedy (December 31, 2021); Constable

Michael Rice (January 20, 2022); and June Nicholas, civilian employee (January 31, 2022) and resignations of Staff Sergeant Sean Bambrick (December 26, 2021) and Staff Sergeant Michael Boyles (December 6, 2021).

- a. **Donna Harrington** Donna started her career in 1975 as a legal secretary. She worked at three legal firms and then entered the federal civil service in 1981. As she travelled with her husband on his military postings across Canada and overseas, Donna held various positions at Indigenous and Northern Affairs, the Parole Board of Canada, and the Department of National Defence. With the closure of Kingston's National Defence College during downsizing of the Department of National Defence in the mid-1990s, Donna applied for an advertised position at the Kingston Police and walked across the street to start her new career in the municipal civil service as the Secretary to the Chief of Police and Secretary to the Kingston Police Services Board. Date of hire - Monday 04 March, 1996.

Very early on Donna was recognized for her involvement in the planning of the 1996 Awards Ceremony, and that involvement has continued to this very day. From ordering and preparing the plaques and medallions, preparing the introductions for each award recipient, ordering the refreshments, reaching out to personally invited recipients, to singing the National Anthem- she is a driving force in ensuring such a fitting ceremony is enjoyed by all, on behalf of the Kingston Police.

It was in 2004 when Donna sang the National Anthem for our Awards Ceremony, that Carol Allison-Burra, the Board Chair at the time, commented to Donna that she should try out for the Choir She Sings!...and the rest, as they say, is history! How fitting it was, that they performed at the Awards Ceremony where Donna received the Kingston Police Commendation of Merit, which recognized her 20 years of service as a civilian member of the Kingston Police in 2016.

In addition to opening our annual Awards Ceremony, Donna has also represented the Kingston Police by singing the National Anthem in a number of community events as well as the Gala for our 175th Anniversary.

Donna also received the Chief's commendation for her role in the 175th Anniversary Planning Committee.

Anyone who knows Donna, also quickly recognizes her command of the English language and her love for learning. In 1997 she enrolled in the Faculty of Arts and Science at Queen's University and became a part-time student, which culminated in her obtaining her Bachelor of Arts (Honours) with a Major in English and a Minor in Women's Studies in 2003. During her time at Queen's she was recognized for her high academic standing by being awarded the McNeil Prize, the J. Carl King Scholarship 3 times, the Kathleen L. Healey Prize and the W. T. MacClement Prize.

Donna has been a role model, not only within our organization but also to aspiring administrative professionals. Over the years she has taken the time to mentor and share her wealth of knowledge and experience with students at St. Lawrence College as they

work towards careers in Office Administration.

Donna continues to assist our members with finessing our grant applications and reporting back to the funders throughout the year; finalizing and proof-reading updates to General Orders as well as newly developed Orders and annual staff deployments; becoming an active participant in a number of our Committees, such as the Kingston Police Recognition and Awards Selection Committee, the Business Planning Committee and the 175th Anniversary Committee; all this while making the Office of the Chief run so smoothly, and anticipating the needs of the Chief and Deputy Chief.

Finally, I would be remiss if I did not mention the other part of Donna's job, which is the secretary to the Police Services Board; a very busy and high profile Board. Police Services Boards provide independent civilian oversight and governance of police services. This includes establishing policies for the effective management of the police service within their jurisdiction. In her function as secretary to the Board, not only is she meticulous in recording minutes of meetings, but she is also a liaison between the Board and its various stakeholders; a resource person who has a lot of corporate history and knowledge over her years of service; and an organizer who compiles, synthesizes and distributes all the incoming documents for the Board to review in preparation for the monthly meetings; ensures that all the Board policies and procedures are kept up-to-date and that submissions of scheduled reports to be received by the Board are monitored. She does all of this with the highest regard to integrity, due diligence and confidentiality.

On a personal note, I consider Donna as a friend, colleague, confidant and all-around amazing person who puts our organization at the forefront. Her positive nature and "glass half-full" view of life has kept us grounded under trying and difficult circumstances.

We wish her all the best in her retirement and that she can spend the next phase of her life, completely, with her family.

- b. **Sergeant Stephen Saunders** Steve started his policing career in October 1988 with the Ontario Provincial Police after six years of service with the Canadian Armed Forces. While with the OPP he was deployed to the Beaverton, Sioux Narrows and the Kenora Detachments. He joined the Kingston Police in May 1999 as part of the force's expansion at that time. In his time here he has been assigned in various positions in the Patrol and Operational Support divisions and has dedicated much effort in the area of road safety and traffic enforcement. As an example in 2000, he organized and implemented a plan for the province's first six-agency commercial vehicle blitz, taking place over a 48 hour period, and was participated in the OPVTA release of *Keep on Truck Enforcin'* and continued on in his career as a subject matter expert in this area. Steve has also been recognized for his leadership in responding to high risk situations and arrests. One such example was an impaired driver who drove at a high rate of speed into a local business at the corner of Division at Counter, narrowly missing Steve in his police cruiser. Steve was persistent in putting out the subsequent car fire, including under the vehicle, risking his own personal safety in so doing, prior to fire and ambulance services

arriving. It took 45 minutes for the Jaws of Life to extract the driver from the mangled vehicle. This is but one such example of his commitment to the safety and security of others.

In the true spirit of public service, since 2000 he has also been a Reservist in the Canadian Forces Reserve Force, attached to the Princess of Wales' Own Regiment. In this latter role he took a leave of absence from the Kingston Police from April to June 2007 to undertake a three-month tour of duty as part of Canada's peacekeeping and humanitarian efforts in Afghanistan. As Information Officer at the Kandahar Airport he was involved in dangerous missions, and he readily admits that this was a life-changing experience that has left him even more appreciative of what we have as citizens of Canada. He told a local reporter that he chose to go to Afghanistan for the same reason that he became a police officer: to help people.

Steve was promoted to the rank of Sergeant on February 20, 2012 where he became the sergeant in charge of the Traffic Unit where he continued to build partnerships and participated in many local and provincial committees.

Steve has also been committed to our own community through volunteerism, where he has taken part in "The Sky is the Limit" festival, a true family event which also raised funds for two community charities; participated in a local *New York City Relief Sock Drive* to assist those working at ground zero in New York City; supported events for the Special Olympics; supported the 30th annual LCVI road race; was a dedicated member of the Kingston Police Honour Guard; participated in the Annual Andrew Trudeau *Changing Attitudes Golf Classic* in support of children's mental health programs and youth support services through the Canadian Mental Health Association-Kingston Branch; and supported the Kingston Sheep Dog Trials Festival.

In 2009, Steve was awarded the Police Exemplary Service Medal in recognition of 20 years of loyal and exemplary service to law enforcement in Canada and will be receiving the first bar to the Exemplary service Medal in recognition of 30 years of service. In addition, he has also received the Police Fitness Personnel of Ontario, 20 year fitness award in recognition of his dedication to personal fitness and a healthy lifestyle; and went on to receive the 25 and 30 year Fitness award.

We wish Steve all the best in the next phase of his life as he enters retirement.

- c. **Constable Terri Kennedy** Terri is a graduate from Loyalist College in Belleville, with a diploma in Law and Security Administration. She was appointed to the Kingston Police on July 29, 1991 and began her career in the Uniformed Patrol Division, where early on she had an interest in traffic enforcement.

Terri was transferred to the Community Response Unit in 2010 where her roles included Crime Prevention and then to the Victim Services and Diversity position. While in the latter position she developed and held community sessions called "Citizen's Police Academy" which provided an opportunity to create better communication and

understanding between police and the community with a focus on diversity issues. She also participated as a member of the OACP Diversity Steering Committee and was a member of many local committees including the Kingston Immigration Partnership Committee, the Kingston Anti-Violence Coalition Committee and was a board member for Victim Services Kingston and Frontenac. Terri also built strong partnerships with our Indigenous Community and obtained enhanced training in hate crimes through the Ontario Police College.

Terri was transferred to the Bail Safety/DV Coordinator position in the Court Services Unit in 2014 where she was also responsible for training our members on Domestic Violence Investigations. Terri was recognized for her hard work, dedication, professionalism and going the extra mile by the Victim/Witness Assistance Program, where she played an integral role as part of the DV team. Terri remained in this position until her retirement.

On a final note, Terri received the Police Exemplary Service Medal in recognition of 20 years of loyal and exemplary service to public safety in Canada in April 2017. We wish Terri all the best in the next phase of her life.

- d. **Constable Michael Rice** After achieving a diploma in Ambulance and Emergency Care from the Niagara College of Applied Arts and Technology and working as a paramedic, Mike commenced his policing career with the Quinte West Police Service in August 1999. He joined the Kingston Police in March 2002 and was initially assigned to Uniformed Patrol and Street Crime. He has taken on several additional tasks over the years, including being a Coach Officer, Intoxilyzer Technician, Scenes of Crime officer, Carbine Operator, as well as a Hostage/Crisis Negotiator. He is currently designated for the Kingston Police as a Communicable Diseases Coordinator, Collision Reconstructionist, a Remotely Piloted Aircraft System Pilot, a Commercial Vehicle Inspector, and as an inspector pursuant to the *Dangerous Goods Transportation Act*. Mike has received many positive letters from the public, describing him as passionate about his career, and empathetic and caring for the community he serves. He was recognized along with another member in successfully rescuing a suicidal man from the Montreal St. overpass using his strong communication and listening skills; and for arresting one of Quebec's 10 most wanted criminals who was wanted for a shooting of a female outside a bar in Quebec, just to name a few examples. In January 2020 Mike was awarded the Police Exemplary Service Medal in recognition of 20 years of loyal and exemplary service to public safety in Canada. It should also be noted that throughout his policing career he retained his accreditation as a paramedic for 25 years.

Mike completes his career with his assignment to the Traffic Unit within the Community-Oriented Response and Engagement Unit. We thank him for his dedication to the Kingston Police and our community and wish him all the best in his retirement.

- e. **June Nichols** You know, if you've ever watched television shows with a policing theme, you will have noticed that most of the focus of the excitement is on the actors portraying police officers. However, most emergencies are first reported in the 911 communications

centre. June Nichols has been one of our communications operators since January 1988 and has been commended many times for the calm and professional manner in which she carries out her duties and for her ability to multitask in an extremely busy environment. As an example, we have received letters of appreciation referring to June as “the sweetheart I spoke to last evening” and about “the great work of your dispatch staff member June . . . [who] pieced together the information that we were able to provide, so that our . . . [missing person] was found quickly and safely.” June is a highly experienced and integral member of the Communications Unit, and we thank her for her 34 years of service to the Kingston Police and for the many times that she has been the reassuring and helpful voice on the other end of the line, as well as for the many times that she has been the calm and steady emergency call taker during unpredictable situations. We wish her all the best in the next phase of her life.

- f. **Staff Sergeant Sean Bambrick** Sean joined the Kingston Police in August 1995 after graduating from the University of Ottawa with a Bachelor’s Degree in Education and in Social Sciences (with concentrations in Criminology and Psychology). Quite early in his career, he was recognized for regularly taking a leadership role in high-risk situations as a member of the Emergency Response Unit. Over the years Sean has been commended for his professional response to incidents involving armed robbery suspects and suicidal persons, homicides, and serious motor vehicle collisions. He was promoted to the rank of Sergeant in 2010 and to his current rank of Staff Sergeant in October 2014. Sean has worked in Uniformed Patrol, Criminal Investigations, Professional Standards and was a Platoon Commander in Uniformed Patrol at the conclusion of his career with us. Sean was also designated as an Incident Commander, who is an on-scene sworn member of the Kingston Police responsible for coordinating our response to a major incident, major emergency, or serious incident. Sean has also been actively involved with the Kingston Police Association and was Association President from 2003 to 2015. Through his selfless contribution of many off-duty hours, Sean has continually supported Kingston Police and Association initiatives to benefit the community. In 2016 he received the Police Exemplary Service Medal in recognition of 20 years of loyal and exemplary service to law enforcement in Canada; and in 2018 he attended the FBI National Academy Program at Quantico Virginia.

We thank Sean for his contributions to the safety and security of the Kingston community and wish him all the best in the next phase of his life.

- g. **Staff Sergeant Michael Boyles** Mike joined the Kingston Police in May 1999 as a first-class constable after nine years of service with the Toronto Police Service and was initially assigned to the Patrol Division. He was transferred to the Special Services Unit in November 2001, where he participated in numerous significant drug busts. In fact, he and another Kingston Police officer assigned to a Joint Forces Drug Unit covering Trenton to Gananoque were responsible for 39 percent of the total output of the unit in 2002, which is a credit to their commitment and dedication to combating illegal drugs. In January 2005 he was assigned to the Biker Enforcement Unit, where he continued to produce impressive results. Upon his promotion to the rank of sergeant in January 2007, he returned to the Patrol Division as a platoon supervisor until February 2009, when he

became supervisor of the Major Crime Unit in the Criminal Investigation Division. In January 2011 he was assigned as the sergeant in charge of the Drug Unit; in 2015 he was promoted to the rank of staff sergeant and returned to the Uniformed Patrol Division and in 2019 he was transferred to the Criminal Investigation Unit where he completed his career.

For his exemplary efforts over the years Mike has received several commendations emanating from the Office of the Chief of Police, from his Division Commander, and from other police services. He is a recipient of the 2007 Kingston Police Commendation of Valour for putting his own life at risk in his solitary response to a domestic violence incident in which he rescued a pregnant woman from her knife-wielding spouse, saving her from grievous bodily harm or even death and also protecting the life of her unborn child. He was also awarded a Commendation of Merit in 2014 in recognition of his strong leadership and drug investigative skills contributing to the successful conclusion of Project Kendal, a joint forces operation that resulted in unprecedented drug seizures. In 2011 he received the Police Exemplary Service Medal in recognition of 20 years of exemplary service to public safety. In total, he has completed a combined total of 31 years of police service. We wish Mike all the best in the next phase of his life.

22. CAPG Police Board/Commission Chair Roundtable. The Chair deferred this update until the next regular meeting of the Board.

MOVE TO IN-CAMERA SESSION

23. Moved by Councillor M^cLaren
Seconded by Mr. Leuprecht

That the Board move to in-camera session after a ten (10) minute recess.

Carried

The regular meeting ended at 12:57 pm.

Chair

Secretary