

**Minutes of a Meeting of the Kingston Police Services Board  
Held on Thursday, November 18, 2021, at 12:00 Noon  
Via Webinar Hosted at Kingston Police Headquarters**

**IN ATTENDANCE VIA ELECTRONIC PARTICIPATION**

Jarrold Stearns, Chair	Chief Antje McNeely
Councillor Jeff M <sup>c</sup> Laren, Vice-Chair	Deputy Chief Scott Fraser
Councillor Bridget Doherty (arrived at 12:41 pm)	Members of staff, public and media
Christian Leuprecht (left at 12:52 pm)	
Jamshed Hassan (arrived at 12:13 pm)	
Lorie Sargeant, Secretary	

1. The Chair called the meeting to order at 12:08 pm.

**DISCLOSURE OF CONFLICT OF INTEREST**

2. The members confirmed that there were no conflicts of interest to report.

**APPROVAL OF AGENDA**

3. Moved by Councillor M<sup>c</sup>Laren  
Seconded by Dr. Leuprecht

That the agenda be approved as amended by the addendum.

**Carried**

**ADOPTION OF MINUTES**

4. Moved by Councillor M<sup>c</sup>Laren  
Seconded by Councillor Doherty

That the minutes of Meeting 21-19 held on October 21, 2021 and the minutes of a Special Meeting 21-20 held on November 4, 2021 be adopted.

**Carried**

**COMMUNICATIONS**

5. With respect to the Ministry memorandum regarding the requirement for proof of vaccination in certain settings under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 (ROA)*, Chief McNeely explained that on September 22, 2021 patrons of certain businesses are required to provide, at the point of entry, proof of identification and proof of being fully vaccinated against COVID-19 before entering. Those businesses are responsible for reviewing and confirming proof of identification and vaccination status. This requirement to show proof of identification and vaccination status does not apply to law enforcement for the purpose of entering a specified business while exercising lawful duties.

Chief McNeely explained with respect to the memorandum received from the Ministry regarding the Plan to Safely Reopen Ontario and Manage COVID-19 for the Long-Term under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 (ROA)*, that beginning October 25, 2021 there was the removal of capacity limit restrictions and physical distancing requirements in most settings where proof of vaccination is required; permit the removal of capacity limit restrictions on certain indoor settings where no proof of vaccination is not currently required, if the business now requires patrons to provide proof of vaccination on entry. Capacity limits still apply to the following settings where proof of vaccination is required: bathhouses, sex clubs and strip clubs, and food and drink establishments that have dance facilities. This phased approach will be guided by ongoing assessments of key public health and health care indicators.

6. With respect to the Ministry memorandum regarding Incident Command Training, Chief McNeely relayed that a new series of incident command courses are being offered by the Ontario Police College which were developed in partnership with the OACP. (IC 100-300). The incident command 100 components are now incorporated in the Basic Constable Training course for new recruits, preparing them to assess, plan for immediate action interventions and de-escalate. The IC 200 is directed at patrol sergeants and senior police supervisors and builds on IC100 and involves tabletop exercises and case studies. This provides responding supervisors to handle a situation until relieved by a higher level IC. The IC 300 builds on IC200 preparing the responding duty officer to assume command of critical incidents until relieved or resolved.

Chief McNeely explained with respect to the memorandum received from the Ministry regarding amendments made to O. Reg. 364/20 (Rules for Areas at Step 3 and at the Roadmap Exit Step) under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 (ROA)*, that this is an Update effective October 27, 2021, in that there is a removal of the 100-person outdoor limit on organized public events allowing for Remembrance Day ceremonies and holiday parades and other outdoor events provided they are in compliance with social distancing and mask covering. Indoor public events require masks if people are unable to maintain at least 2 metres distance from others outside of their household and the general capacity limit is the number of people who can maintain physical distancing of 2 metres. There a number of other clarifications mentioned such as reservations required for concerts, movies, and performances; and indoor recreational amenities such as mini putt and bowling can opt-in to proof of vaccination requirements and 50% capacity limits for those that do not opt-in.

7. With respect to the memorandum received from the Ministry regarding Secondment Opportunity within the Major Case Management Program at the Ontario Police College, Chief McNeely relayed that the Ontario Police College is seeking persons to assist with the delivery of using PowerCase for management investigations and for the command triangle courses. Closing date for the applications is November 12, 2021.
8. The Chair noted the memorandum regarding Crisis Negotiator Course offered by the Ontario Police College. Deputy Chief Fraser explained that this was a new pilot course designed by the Ontario Police College offered in early 2022. The program is supported

by the Policing Standards Manual.

9. With respect to the memorandum received from the Ministry regarding Basic Constable Training Program running from January 12 to April 7, 2022, Deputy Chief Fraser relayed that Kingston requested three (3) positions.
10. The Chair asked if Board Members had any questions, seeing none the Chair moved onto the next communication.
11. Regarding the memorandum received from the Ministry with respect to Forms under the *Provincial Offences Act* to Introduce Temporary Inserts and the Memorandum from the Assistant Deputy Attorney General, Deputy Chief Fraser explained that printers were unable to complete the Part 1 ticket book sets by November 1, 2021 and that an extension has been granted to utilize the existing sets until March 30, 2022, provided the newly regulated inserts are served together with the current Part 1 offence notices and Part 1 summons. Municipal POA courts are responsible for printing these inserts and delivering them to their enforcement agencies.
12. Deputy Chief Fraser explained with respect to the memorandum received from the Ministry regarding Booster Dose of COVID-19 Vaccine, that effective November 6, 2021, the Ontario government expanded the eligibility for booster doses of the COVID-19 vaccine to vulnerable populations provided that at least six months have passed since their last dose. Those eligible are individuals over seventy (70); health care workers and designated essential caregivers; individuals who received two (2) doses of the AstraZeneca vaccine or one (1) dose of the Janssen vaccine; and, First Nation, Inuit and Métis adults and their non-Indigenous household members. Note: Health care workers eligible for booster does include police and special constables providing medical first response as part of their regular duties.
13. With respect to the email received from Community Safety Analyst, Call for Applications 2022-23 – 2024-25 Community Safety and Policing Grant (Local and Provincial Priorities Funding Streams, Chief McNeely explained that Kingston has been allocated \$890,519.54 per fiscal year for the Local Priorities funding stream, which is an increase from the previous allocation of \$712, 000. In addition, Kingston Police can submit a maximum of two (2) applications for funding to support initiatives addressing provincial priorities which must be focused on addressing one or more of: gun and gang related violence, sexual violence and harassment, human trafficking, mental health addictions and/or hate-motivated crimes for a maximum of \$500,000 per application per year. The due date to submit the applications is January 6, 2022 at 4:00 pm.
14. The following communications from the Canadian Association of Police Governance were noted:
  - (1) Letter from CAPG 2021 Conference Committee Chair dated October 19, 2021 thanking the board for its contribution.

- (2) Email from CAPG regarding the CAPG Governance Summit, Community Safety & Wellbeing: So You Got a Plan. Now What? On November 24, 2021 from 11:00 am to 2:30 pm.
  - (3) Email from CAPG dated November 9, 2021, with attached Summary and Report with respect to The Police Governance Regime in Canada.
15. The following communications from the Ontario Association of Police Services Board were noted:
- (1) Minutes of the Meeting of the OAPSB Zone 2 held on Friday, September 17, 2021.
  - (2) E-mail dated October 21, 2021 requesting an RSVP of attendees by 4:00 pm on November 19, 2021 for the OAPSB Zone 2 meeting scheduled for November 26, 2021 and a copy of the Agenda for the OAPSB Zone 2 meeting.
  - (3) Email dated October 27, 2021, attaching the posting for the Executive Director, Ontario Association of Police Services Board.
  - (4) Email dated November 1, 2021 re Member Update, November OAPSB Zone 2 Meeting.
  - (5) Email dated November 15, 2021, with respect to the upcoming Zone 2 Meeting, November 26, 2021, reminder.
16. With respect to the Statement from the Ontario Human Rights Commission, on human rights in COVID-19 recovery planning, Chief McNeely explained that this was a policy statement designed to better understand and address the systemic challenges that have been coming to light and defined in this moment of history. She further explained that the statement also introduces six (6) key principles for COVID-19 recovery, and potential policy and program actions consistent with a human-rights based approach to COVID-19 recovery.

## **DELEGATIONS**

17. Nil.

## **REPORTS**

### **2021 Report on Queen's Homecoming Deployment**

18. Chief McNeely invited Inspector Matt Funnell to present his report on 2021 Queen's Homecoming Deployment to the board. (a copy of the report is filed with the minutes). Inspector Funnell explained that planning for the students return to in-person learning and Homecoming this year presented unique challenges for the Kingston Police due to the opportunity for the students to engage in large gatherings, street and house parties. In 2020

Queen's University was operating mostly virtual and because of COVID restrictions, Kingston did not see a large influx of people attending school, nor participating in large gatherings. However, for 2021 Queen's University representatives advised Kingston Police that approximately 20,000 students were enrolled and therefore Kingston Police were faced with unique planning challenges with two cohorts of student populations desiring to experience the well-established street parties associated with Queen's Homecoming. During Queen's University "moving in" period, members of the Kingston Police Community Orientated Response and Engagement Unit deployed officers to the University District and the level of defiance, confrontation and violence toward police had become unprecedented and Kingston Police continued with the strategic enforcement strategy and regularly deployed additional officers on Thursday, Friday and Saturday nights throughout the months of September and October. This volatile behaviour and indications from on-line activity, in-person conversations with students, and consultations with Queen's Alma Mater Society, Queen's Security and the Kingston Police Association caused great concern with large scale, unlawful gatherings taking place during the "Virtual Homecoming" weekend of October 15-16, 2021 and an additional unsanctioned secondary Homecoming weekend set to take place the following weekend forced the Kingston Police to plan for deployment of considerable police resources for both weekends, in an effort to maintain public order and keep the peace. The Kingston Police utilized services of officers from neighbouring police services, the expertise of public order units from Durham Region, York Region, the Ontario Provincial Police and Toronto, in addition to a contingent of the Toronto Police Mounted Unit and their Cyber Intelligence Unit.

19. Inspector Funnell's report commends and thanks Kingston Police Services staff for their extreme commitment and professionalism providing an appropriate police response in very difficult circumstances.

20. Chief McNeely relayed that the total costs involved with respect to the Homecoming weekends will be provided at the next regular board meeting.

21. The Chair thanked Inspector Funnell for his presentation.

## **MOTIONS**

22. Nil.

## **UNFINISHED BUSINESS**

23. Nil.

## **NEW BUSINESS**

24. Nil.

**MOVE TO IN-CAMERA SESSION**

25. Moved by Councillor M<sup>c</sup>Laren  
Seconded by Councillor Doherty

That the Board move to in-camera session.

**Carried**

The regular meeting ended at 12:59 pm.

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Chair

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Secretary