

**Minutes of a Meeting of the Kingston Police Services Board
Held on Tuesday, May 21, 2019, at 12:00 Noon
Kingston Police Headquarters Boardroom**

IN ATTENDANCE

Ms Andrea Risk, Chair	Chief Antje McNeely
Mayor Bryan Paterson, Vice-Chair (from 12:01 p.m.)	Deputy Chief Christopher Scott
Councillor Jefferey McLaren	Members of staff
Dr Christian Leuprecht (via electronic participation)	
Mr Jarrod Stearns	
Mrs Donna Harrington, Secretary	

1. The Chair called the meeting to order at 12:00 noon.

DISCLOSURE OF CONFLICT OF INTEREST

2. The members confirmed that there were no conflicts of interest to report.

APPROVAL OF AGENDA

3. It was moved by Councillor McLaren and seconded by Mr Stearns that the agenda be approved. Carried.

ADOPTION OF MINUTES

4. It was moved by Councillor McLaren and seconded by Mr Stearns that the minutes of Meeting 19-4, held on April 18, 2019, be adopted. Carried. [Mayor Paterson arrived at 12:01 p.m.]

COMMUNICATIONS

5. It was moved by Mayor Paterson and seconded by Councillor McLaren that the communications be received. Carried.
6. The Chair noted the two pieces of Ministry correspondence on the transformation of policing grants effective 2019–20 that would divide applications into two processes, one related to local priorities (under which the Board would receive funding) and the other related to provincial priorities (under which the Board may or may not receive funding). Chief McNeely noted that the Board should be receiving \$712,936.01 under the local priorities funding stream through the non-competitive application process but the remaining 25 percent of longstanding grant funding was now part of a competitive application process. She relayed that continued funding would be pursued under the local priorities funding stream to support the COAST (Crisis Outreach and Support Team) model, which had been funded under the previous grant model. She explained that the COAST model addressed response to persons in crisis by having police officers partner with an Addiction and Mental Health Services worker to ascertain whether or not apprehension was necessary and further by having officers in the Vulnerable Sector Unit follow up with those individuals. Chief McNeely added that this initiative had been commenced in

2018 but could not be fully implemented last year due to organizational changes in the local partnering agency. Chief McNeely confirmed that the service was eligible to apply for two grant projects under the provincial funding stream. The Chair noted that this was to be an outcomes-based grant program, with a requirement to have measurable indicators. Chief McNeely noted that the Ministry had identified certain performance indicators but others could be determined with the Ministry. Councillor McLaren asked if the grant focus had changed, since the Ministry information referred to the new grant supporting the ability to deploy officers where and when they were most needed. Chief McNeely explained that annual funding under the new grant system was not staying the same (down by 25 percent), with no guarantee of receiving the shortfall. She explained that the provincial funding stream focussed on gun and gang violence, sexual violence and harassment, and human trafficking, while the local priorities stream focussed on mental health [addressing risks to safety and well-being]. She added that the Ministry had recommended that services continue with existing initiatives and enhance them. Deputy Chief Scott pointed out that one positive aspect to the new funding program was the three-year term, which was better than waiting for annual grant approvals. Chief McNeely noted that funding was also available through Criminal Intelligence Service Ontario for operations to target gang activity related to drugs, guns, and organized human trafficking.

7. The Chair noted the Ministry correspondence enclosing the Order in Council to appoint Jarrod Stearns to the Kingston Police Services Board for a three-year term commencing May 2, 2019, and welcomed Mr Stearns to the Board.

8. With respect to information received on the annual conference of the Canadian Association of Police Governance, the Chair relayed that the CAPG was requesting financial support. She noted that the Board was a member of the CAPG and benefited from CAPG endeavours. It was moved by Mayor Paterson and seconded by Councillor McLaren that the Board contribute \$500 to the 2019 Conference and Annual General Meeting of the Canadian Association of Police Governance.

Carried. (19-19)

9. The Chair noted the two pieces of correspondence from the OAPSB Zone 2, one advising of upcoming meetings in 2019 and the other related to the most recent meeting, which had been attended by Councillor McLaren and would be discussed under the agenda item on reports.

10. The May 2019 edition of *Blue Line* was noted.

DELEGATIONS

11. Nil.

REPORTS

Report on OAPSB Zone 2 Meeting

12. Councillor McLaren reviewed his submitted report on the Zone 2 meeting held on April 26, 2019, at Carleton Place. He relayed that the meeting had been quite informative and highlighted the following points.
- a. Planet Youth is an Icelandic model for youth drug use diversion that has changed Iceland from one of the worst to one of the best in diverting youth from substance abuse if intervention is done at the appropriate time. The drug of choice seems to be determined by life experience. It has been very successful, and Lanark is doing this. It requires buy-in from school boards, and input is obtained from Grade 10 students to inform the community as to appropriate intervention. This is not just something for at-risk youth; some will try substances just based on life experiences.
 - b. Lanark OPP presented on a new program started last August with a Proceeds of Crime Grant in which a registered nurse was seconded from Lanark Addiction and Mental Health Services. The presenter could not stop talking about how great it was. They are finding people who are not associated with any addiction and mental health services but are in need. Funding was received from the Local Integrated Health Network for a second registered nurse, but they would like to have five on board. Police officers are also benefiting from this, since it provides an opportunity to have a casual conversation with a mental health nurse. It was decided to use registered nurses so that they could explain situations to receiving doctors in hospitals.
 - c. Senator Vern White provided an anecdotal speech on leadership with the key message being to have the courage to act on your convictions.

13. Chief McNeely relayed that the Lanark initiative with registered nurses was quite similar to the COAST model being undertaken by the Kingston Police. She explained that the crisis team members were trained in mental health and addictions and had been embedded in the hospitals and thus also had a relationship with the hospitals. Chief McNeely noted that nurses could be in the model in the future and an assessment would be done of the program's results after one year. She pointed out that there would be a cost difference in using registered nurses and that the Local Health Integration Network model was also changing.

14. Ms Risk thanked Councillor McLaren for his report.

MOTIONS

15. Chief McNeely provided the following biography on the most recent hire, Bradley Payne.

Brad comes to the Kingston Police as a 10-year veteran of the Toronto Police. His tenure there included three years working as a detective constable with the Major Crime Unit at 51 Division and two years working with the Community Response Unit. He was most

recently working as a neighbourhood officer in downtown Toronto's Moss Park. Brad received a number of commendations in his time with the Toronto Police, including his involvement in locating and arresting six suspects and recovering the .45 calibre pistol used in a shooting. He also received a commendation from an assistant Crown attorney for his part in the successful conclusion of a firearms hearing in which a large number of rifles, handguns, and ammunition were forfeited. Brad has completed numerous courses in the areas of death investigations, sexual assault investigations, investigative interviewing, plainclothes operations, source management, and youth crime investigations. Brad was raised in Scarborough, and from August 1996 to May 1998 he attended Texarkana Junior Community College on a baseball scholarship. He then attended Northwestern State University in Louisiana between August 1999 and May 2001, where he completed a Bachelor of Science degree with a major in Business Administration. Brad and his wife, Jodi, have two children, and their decision to move to Kingston was based on many factors, including quality of life and the opportunity to live closer to Brad's mother, who resides in Sterling.

It was moved by Mayor Paterson and seconded by Councillor McLaren that the Kingston Police Services Board appoint Bradley Payne as an officer of the Kingston Police effective May 27, 2019, creating a temporary overage in the sworn complement that will be reduced by attrition.

Carried.

(19-20)

UNFINISHED BUSINESS

16. Nil.

NEW BUSINESS

17. **Review of O.Reg. 421/97, Members of Police Services Boards—Code of Conduct.** The Chair explained that, whenever a new Board member was appointed, the Code of Conduct was brought forward for review.

18. **Annual Awards Ceremony.** The Chair noted that the next Annual Awards Ceremony was being held in Memorial Hall on June 3, 2019. She commented that it was a very nice event and an opportunity to recognize police service members and members of our community.

MOVE TO IN-CAMERA

19. It was moved by Councillor McLaren and seconded by Mr Stearns that the Board move in camera at 12:16 p.m. Carried.

Chair

Secretary